

## MANAGEMENT POLICY

The Club's policy is aimed at achieving member and user satisfaction through the quality of the port and sports services it offers, as well as communicating the organisation's commitments at environmental, social and legal levels.

To achieve continuous improvement in its operational processes, the organisation has an integrated management system based on the following strategic objectives, which are aligned with the Sustainable Development Goals established by the United Nations for the 2015-2030 period:

- Maintain and improve, where appropriate, the quality of port facilities and equipment, as well as the services provided to the Port's members and users.
- Diversify and enhance the range of services and nautical activities through the Sports Area and promote the activities of the Club's sports sections.
- Grow Club community! Boost Club life through the organisation of sports events, social gatherings and themed days throughout the year at regional, national and international levels.
- Strengthen the Club's relationship with local and regional public organisations and institutions in order to promote nautical activity.
- Promote transparency in management and encourage member participation in the Club's governance.
- Ensure economic sustainability and efficient management of the organisation, its resources and assets.
- Reduce the impact of the Club's activity on the natural environment, contributing to its conservation.
- Generate a positive economic and social impact within the port's area of influence.

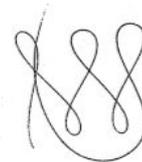
The Club is strongly committed to the ethical and legal development of its activities. For this reason, it provides all interested parties (members, users, board members, employees, suppliers, etc.) with this policy as well as the ethical and conduct code of Club Nàutic L'Escala. In this regard, a reporting channel is made available via the email address [club@nauticescala.com](mailto:club@nauticescala.com), where all parties may submit their concerns.

The Board of Directors and the Club's management endorse and commit to this Policy, which is available to all interested parties.



Narcís Carreras Masafont  
President

L'Escala, 25 de febrer de 2026.



Raimon Roca Roig  
General Manager